



**Faculty Senate Meeting Minutes
December 16, 2021 - 3:00 p.m.
Reitz Union Chamber**

<https://mediasite.video.ufl.edu/Mediasite/Play/e38aa91bfa634b7a87c7824c0272c94c1d?catalog=8456cbab10b449868436ee51ddb84dc421>

**Call to order & Approval of [November 17, 2021](#)
& [November 18, 2021](#) Minutes**

David C. Bloom, Chair

- The meeting was called to order at 3:00 p.m. by Faculty Senate Chair David C. Bloom.
- The minutes were approved.

Chair's Report

David C. Bloom, Chair

- Chair Bloom provided several faculty academic freedom updates. Two fact-finding ad hoc committees are in progress, including the UF Faculty Senate ad hoc Committee on Academic Freedom, which is charged with reporting to Senate information pertaining to UF practices that affect the ability of UF faculty to engage in outside activities that are normally accepted as appropriate faculty scholarly activities, such as serving as an expert witness, penning op ed pieces, and consulting. Although this committee will provide their report at Faculty Senate today, Chair Bloom has extended the committee's charge for two additional months. The administration has responded cooperatively to input by the Faculty Senate and has re-affirmed faculty rights to academic freedom; Provost Glover will outline UF's expert witness conflict of interest review process during his report today. It includes a new safeguard of a faculty and secondary review process.
- The second ad hoc committee discussed was the UF Faculty Senate ad hoc Committee on the Dr. Ladapo Hiring Process which will gather information and increase transparency on whether hiring practices used in the hiring of Dr. Joseph Ladapo into the UF College of Medicine's Department of Medicine were consistent with college clinical practice hirings. The members of the committee and the committee's charge was presented. It will report findings to the Faculty Senate.
- Chair Bloom provided updates from the December Board of Trustees (BOT) meeting. The Baby Gator facility three-phase expansion was approved and will double participant capacity. Graduate student housing is also being discussed, and plans to replace the units to be lost at McGuire Village will be forthcoming very soon. Chair Bloom also addressed and placed into context BOT Chair Mori Husseini's comments related to outside activities by faculty. Chair Bloom also shared positive comments expressed by BOT members, including BOT Vice Chair Tom Kunitz and Trustee Rahul Patel, in appreciation of (and the need for faculty acknowledgment and reward for) faculty efforts for placement in the top five. Lastly, Chair Bloom updated the Faculty Senate on his comments ([slide three](#)) presented to the BOT regarding the critical need for faculty to freely engage in scholarly and research activities without undue burden and the need for forward-looking implementation of such supportive processes.
- Nominations, including self-nominations are now open to all faculty for service on University Committees and Councils. The [Committee Nomination Form](#) and details are available on the [Faculty Senate home page](#) and in the ['Committees & Councils' tab](#). Nominations close January 31.
- Please join us for the Distinguished Professor Lecture, which will take place following today's Faculty Senate meeting at 5 p.m. in the Reitz Union Chamber. Distinguished Professor and Frederick E. Fisher Eminent Scholar W. Robert Knechel from the Warrington College of Business will present 'Who Do You

Trust? Accounting and the (Political) Economy.’ Light refreshments will be served.

President’s Report

Kent Fuchs, President

- Dr. Fuchs thanked the faculty for its shared governance work and efforts to improve university processes. In reference to the Faculty Senate Ad Hoc Committee on Academic Freedom, Dr. Fuchs has accepted and asked for immediate action on carrying out the five recommendations identified in the [memo to faculty by Chair Bloom outlining needed actions](#).
- Dr. Fuchs’ discussed the steps being taken by VP of Research David Norton regarding safeguarding the integrity of data and data processes. VP Norton released a campus memo noting that a faculty-led committee will look into the status of COVID data and Dr. Fuchs has asked that this be completed with due speed and diligence.
- UF Commencement takes place tomorrow and Saturday for students from 67 countries and 47 states.
- Despite the uncertainty caused by COVID, UF has processed a record number of admissions applications, with an additional 10,000 applications having been received this fall. It is anticipated that there will be about 70,000 applications submitted for a bit over 6,000 open seats at UF.

Provost’s Report

Joe Glover, Provost

- Provost Glover presented UF’s conflict of interest review process as well as an outline of the recommendations, which have been accepted by President Fuchs, from the Task Force on Outside Activities. The revised review process for UFOLIO disclosure submissions was reviewed as well as the appeals process. The make-up of the Provost’s Advisory Committee was also reviewed, and Provost Glover answered inquiries from the floor.

Action Items:

2/9/22 Day of Celebrating Our UF Core Values

Angela Lindner, Associate Provost
for Undergraduate Affairs

- Wednesday, 2/9/22 will mark a ‘Day of Celebrating Our UF Core Values’. An overview was provided of these core values, which were presented to and approved by the Board of Trustees last year.
- A motion to cancel UF classes on 2/9/22 failed.

University Curriculum Committee

Angela Lindner, Associate Provost
Undergraduate Affairs

Construction Management Major - Update **Common Prerequisite Manual**

- The proposed Common Prerequisite Manual update will align with previously approved curriculum changes.
- This item was approved.
- **LL.M in Environmental Land Use Law Termination**
- Elimination of this degree program is proposed as it is not currently marketed and has no enrollment.
- This item was approved.
- **UF/IFAS Soil & Water Sciences Dept. Name Change to Soil, Water, and Ecosystem Sciences**
- This proposed department name change to Soil, Water, and Ecosystem Sciences better aligns with faculty expertise and the ecosystem at the heart of such work.
- This item was approved.
- **Nuclear & Radiological Sciences Major Termination**
- Termination of this major is proposed as it does not fulfill a meaningful role beyond what is already achievable in the Nuclear Engineering major, particularly when accounting for transfer equivalency

credits.

- This item was approved.

- [Medicine \(M.D.\) Reduction of Total Credit Hours](#)

- This is a proposal by the College of Medicine to reduce the Medicine (M.D.) total credit hours through four elective credits.

- This item was approved.

- [DCP Bachelor of Landscape Architecture Degree Credits Change](#)

- This proposed reduction in credits from 144 to 120 is part of a curriculum modification proposal to change the DCP to a four-year (from a five-year) degree.

- This item was approved.

Information Items:

[Introduction to the Dean of the College of Medicine](#)

Colleen Koch, Dean, College of Medicine

- Dean Koch provided an overview of the UF College of Medicine's recent strategic development planning process, including results from focus group activities and vision statements. Her professional background as well as implementation of College of Medicine initiatives under its strategic development plan was also discussed, as well as UF Health growth and clinical and research opportunities in the state of Florida.

[COVID-19 First Responders Resolution](#)

David C. Bloom, Chair

Catherine Striley, Group 1 Senator

- Chair Bloom and Group 1 Senator Catherine Striley presented a resolution to recognize the commitment and gargantuan efforts made by campus and community COVID-19 first responders to keep UF safely operational during the global pandemic. The resolution expresses sincere gratitude to the Screen, Test, and Protect program, and to all those who expended herculean efforts and dedicated service to UF and the greater community during the long past two years of the SARS-COVID-19 pandemic.

- A motion to move this Information Item to an Action Item, with corrected Scrivener's Error, carried.

- A motion to approve the resolution carried unanimously.

[Faculty Senate Ad Hoc Committee on Academic Freedom](#)

Raymond Issa, Chair, Faculty Senate Ad Hoc Committee on Academic Freedom

- Ad Hoc Committee Chair Raymond Issa presented a 274-page report, released on December 6, from this fact-finding committee. An executive summary of the data and facts collected from faculty was shared and the committee's charge was reviewed. Ad Hoc Committee Chair Issa emphasized that an allegation of the discussion of data destruction, rather than an allegation of data destruction, was received. Chair Bloom thanked the committee for its comprehensive and diligent work.

[Faculty Author Rights Policy](#)

Joseph Cheong, Chair, University Library Committee

Perry Collins, Copyright & Open Educational Resources Librarian

- Perry Collins, Copyright & Open Educational Resources Librarian, has collaborated with the University Libraries Committee (ULC) on a Faculty Author Rights Policy which focuses on how faculty can most

efficiently share their work, retain their publishing rights, and increase citation of their work without the burden of negotiating with individual and separate publishers. An [overview of the Faculty Author Rights Policy](#), which is not a mandate, has an opt-out option, and does not limit or suggest journals in which faculty should publish, was provided and faculty inquiries were answered.

Graduate Council

Paul Duncan, Sr. Associate Dean

- [Close Masters in Occupational Therapy Degree Program](#) Graduate School
- This proposal is to close the OT program as it now grants a doctoral of Occupational Therapy degree. There is no impact on faculty or current students.
- [Department of Orthopaedics & Rehabilitation Name Change Request to Department of Orthopaedic Surgery and Sports Medicine](#)
- This department proposes this name change and has appropriately articulated how peer institutions name sister departments and the benefit to UF.
- [Establish a Special Purpose Center in Jacksonville: Design Construction & Planning's CityLab \(JAX\)](#)
- This is a proposal to open a second CityLab in Jacksonville.

Open Discussion from Senate Floor - Three-minute limit per speaker.

1) University of Florida Faculty Senators

- In response to an inquiry from Senator Hannah Vander Zanden (CLAS) regarding employee eligibility for Alternate Work Location (AWL) approvals, it was clarified that the colleges (Deans, Department Chairs, and unit-level supervisors) administrate and review employee AWL requests and would be the best resource for specific AWL inquiries.
- In response to an inquiry from Senator Breann Garbas (MED) regarding the selection of faculty ad hoc committee members, Chair Bloom clarified that volunteer faculty from diverse and representative areas with germane experience or topic expertise were asked to serve.

2) University of Florida Faculty

- There was no discussion from UF faculty.

Adjournment

- The meeting adjourned at 4:56 p.m.

Attending

Senators

Luis Alvarez-Castro
Theresa Antes
Lisa Anthony
Norman Beatty
Donald Behringer
Lauren Berkow
Jeremiah J. Blanchard
Helene Blondeau
Stephanie Bogart
Eleni Bozia
Brent Broaddus
Julie C. Brown
Andrea Caloiaro
Nico Cellinese
Konstantina
Christodoulopoulou
Maddy Coy
Cynda Crawford
Megan Daly
Michael K. Davis
Yousong Ding
Petra E. Duran-Gehring
Sara Moscovita Falzarano
Yuguang (Michael) Fang
Jamie Foster
Klibs Galvao
Breann Garbas
Kristina Garcia-Guettler
Christopher Giordano
Reetu Grewal
Charles Haddad
Selman Hershfield
Helene Huet

Patrick Inglett
Sobha Jaishankar
Lisa King
Marcus Kirk
Ji-Hyun Lee
Maureen Long
Sarah Lynne
Lucas Majure
Diba Mani
A. Corinne Manley
Anne Mathews
Tara Mathien
Victoria Menzies
Carey Minter
Marjorie Montanez-Wiscovich
Timothy M. Murtha
Christine T. Myers
Walter O'Dell
Madan Oli
Monika Oli
Jorg Peters
Keith Rambo
Margarete Ribeiro Dasilva
Mary Risner
Albert D. Ritzhaupt
Jemie Robertson
Christopher Robinson
Richard Scholtz
Karla Shelnett
Stephen Smith
Matthew C. Smith
Patricia Sohn
Peter Spowls
Ruth Steiner
Catherine Striley

Melanie G. Taylor
Saundra TenBroeck
David Therriault
Stephanie Toelle
Apichai Tuanyok
Steve Tufts
Hannah Vander Zanden
Wagner Vendrame
Nathalie A. Wall
Ratree Wayland
Houston A. Wells
Gene Witmer
Sarah Wolking
Elizabeth Wood
Danaya Wright
Jennifer Zedalis

Liaisons

Joseph Cheong
Paul Duncan
Kent Fuchs
Joe Glover
Raymond Issa
Colleen Koch
Angela Lindner
Taylor Rose

Student Senators

Devon K. Mims

Guests

Mayra Cordero
Sylvain Doré
Matt Whiles